



Certificate of Accreditation

The International Coaching Federation hereby recognizes

ZMS Consulting & Coaching, s.r.o

as a
Level 1 ICF Accredited Coaching Education Provider

approved for
90 hours

awarded on
2020-08-22



A handwritten signature in black ink, appearing to read 'Peter A. James'.

Peter A. James, PCC, PhD, MBA
Chair, ICF Coaching Education

A handwritten signature in black ink, appearing to read 'Lucas M. Davis'.

Lucas M. Davis, M.Ed., CAE, ACC
Vice President, ICF Coaching Education

Valid through: 2027-01-31